

HUTCH Pinnacle Awards Spotlights on the People Powering Company's Rapid Growth

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Saumitra Gupta, Chief Executive Officer, HUTCH.

HUTCH marked a significant milestone in its journey with its one-of-a-kind employee recognition event for the year ended 2025. At the heart of the Pinnacle Awards was the company's emphasis on recognizing cross-functional collaborative teamwork, shifting away from traditional departmental silos and individual recognition. The celebration brought together employees and leaders from across the organization to recognize the individuals whose dedication and impact played a key role in shaping HUTCH's remarkable growth in 2025. HUTCH has been on a dynamic path

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of growth, challenging the industry status quo. The company has been turning the tables on organizational culture, sparking innovation, cross-collaboration, collective performance, empowerment, organization-wide resilience, and employee fulfillment. As a result, the company has recorded consecutive double-digit growth over the last three years, making it the only telecom operator to do so.

The event recognized a range of awards, including Innovation, Process Enhancement, Execution, Unity, Customer Impact, Digital Transformation, Culture Impact, Value Creation, and Best Project. A highlight was the New Horizon Award, recognizing the team that opened new opportunities beyond the company's core, demonstrating long-range thinking and the courage to drive new avenues. Nominations were open to all staff, and finalists were selected through a transparent judging process that ensured inclusivity and credibility. Beyond recognition, the evening was a celebration of unity, pride, and the diverse talents that make up the HUTCH community. The event featured vibrant entertainment segments and opportunities for teams to showcase their own creative talents beyond their professional roles, embracing an atmosphere that blended achievement with celebration. The Pinnacle Awards served as a moment for colleagues to connect, reflect on shared milestones, and celebrate the collective progress that defines the HUTCH's culture.

Saumitra Gupta, Chief Executive Officer, HUTCH, commented that, "The HUTCH Pinnacle Awards represent more than recognition; they reflect our belief that our people are the driving force behind our success. By celebrating those who go above and beyond, we reinforce a culture where excellence is valued, performance is appreciated, and every contribution is acknowledged. Our people have made a turnaround, making us all proud, but the pride should not result in comfort; rather, it should fuel ambition and hunger for greater success." HUTCH in 2025 was recognized for the 'Great HR Awards' and 'Best Employer Brands'. The evolving initiatives of HUTCH in people excellence reinforce the commitment that is deeply rooted in its Global Fortune 500 parent, CK Hutchison Holdings' sustainability goals.

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Where teamwork meets excellence — HUTCH Pinnacle Awards 2025 celebrating the people shaping the future together.